



清华经管学院  
Tsinghua SEM



SCHWARZMAN  
SCHOLARS

清华大学苏世民学者项目

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## Joint Faculty Recruitment of School of Economics and Management, and Schwarzman Scholars, Tsinghua University

### POSITION TITLE

Professor of leadership at all ranks

### ORGANIZATIONS

School of Economics and Management, Tsinghua University  
Schwarzman Scholars, Tsinghua University

### ABOUT THE ORGANIZATION

Tsinghua University is one of the most prestigious universities in China. Tsinghua University School of Economics and Management (Tsinghua SEM), was established in 1984 with Premier ZHU Rongji as the founding dean. As the first AACSB-accredited school in mainland China, Tsinghua SEM is known as a leading school of economics and management in China and Asia Pacific region. It has 7 departments with more than 160 full-time faculty members in accounting, economics, finance, innovation, entrepreneurship and strategy, leadership and organization management, management science and engineering, and marketing. With its mission to advance knowledge and cultivate leaders for China and the world, the School enrolls over 6000 students in the undergraduate, master's, doctoral, MBA and EMBA programs.

Designed to inspire the next generation of global leaders, the Schwarzman Scholars program is the most significant of its kind since the Rhodes Trust was founded in 1902. With a \$600 million endowment, it will also be the single largest philanthropic effort ever undertaken in China by largely international donors. The 100-200 scholars chosen annually for this highly selective program will work towards a one year Master's Degree in Global Affairs at Tsinghua University in Beijing—one of China's most prestigious universities. As individuals who want to have a positive impact on the world, Schwarzman Scholars are selected based on their academic credentials, extracurricular interests and leadership potential.

### POSITION SUMMARY

The School of Economics and Management, in collaboration with Schwarzman College, School of Social Sciences, or School of Public Policy and Management at Tsinghua University is recruiting for a tenured or tenure-track Professor of Leadership. We are recruiting rising stars or established faculty and will consider appointments at the Assistant, Associate, and Full Professor level. Initial appointments will be for three years. The appointment will be made jointly by Schwarzman College and a relevant Tsinghua school or department as appropriate with primary teaching responsibility at Schwarzman College.

Each full-time position will be given to one individual. Faculty appointment at the Assistant Professor level will be for an initial term of three years with promotion to Associate Professor in line with Tsinghua University standard review and promotion procedures undertaken primarily by Schwarzman College and for an additional 3 year term. All appointments will be provided competitive pay and access to research funds.

## **MAJOR RESPONSIBILITIES**

The appointed professor shall work full-time at Tsinghua University and teach at Schwarzman College and shall have no other full-time obligations outside of Tsinghua University.

We are seeking expert scholars in leadership. We are seeking excellent teachers and scholars with an interdisciplinary focus and whose work is related to global affairs. The appointed professor will teach courses in the Schwarzman Scholars program and will take responsibility for managing the leadership curriculum and workshop and speaker series at Schwarzman College in collaboration with the academic team and work with college faculty and administrators to incorporate leadership training content throughout the program. Research funding will be available to support the appointee's scholarly research and career development.

In addition to teaching, the appointee shall also assume the following duties:

1. Advising students on capstone projects and writing;
2. Serve on committees (academic, student life, etc.) while in residence;
3. Organizing workshops and public lectures for students;
4. Actively participating in academic activities of the Schwarzman College; and
5. Assuming all other duties, as time allows, that Tsinghua University specifies for full-time faculty.

## **SKILLS, EXPERIENCE, AND QUALIFICATIONS**

The following qualifications and credentials will be considered in appointing the professor:

1. Scholar with a strong record of teaching, research and publications at the assistant, associate or full professor level; post-doctoral fellows with strong relevant qualifications may also be considered.
  2. A doctoral degree in public policy, business, political science, or other relevant academic area along with field experience in a developing country is required;
  3. For candidates who are Chinese citizens currently based in China, significant time spent outside of China, such as studying and working;
  4. Fluency in English (for purposes of teaching, research and communications);
  5. International experience and knowledge and experience working in or on China helpful.
- Educational background in the United States and/or Europe is preferred.

## **APPLICATION**

To apply, please send an application cover letter, CV (including a list of publications and working papers), three letters of reference (apart from tenured positions), evidence of research and teaching excellence, selected articles or working papers to [scholar@sem.tsinghua.edu.cn](mailto:scholar@sem.tsinghua.edu.cn). (subject line Professor of Leadership)

Screening of candidates will start immediately and will continue until the positions are filled.