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## Joint Faculty Recruitment of School of Economics and Management, and Schwarzman Scholars, Tsinghua University

### POSITION TITLE

Professor of Business and Economics at all ranks

### ORGANIZATIONS

School of Economics and Management, Tsinghua University  
Schwarzman Scholars, Tsinghua University

### ABOUT THE ORGANIZATION

Tsinghua University is one of the most prestigious universities in China. Tsinghua University School of Economics and Management (Tsinghua SEM), was established in 1984 with Premier ZHU Rongji as the founding dean. As the first AACSB-accredited school in mainland China, Tsinghua SEM is known as a leading school of economics and management in China and Asia Pacific region. It has 7 departments with more than 160 full-time faculty members in accounting, economics, finance, innovation, entrepreneurship and strategy, leadership and organization management, management science and engineering, and marketing. With its mission to advance knowledge and cultivate leaders for China and the world, the School enrolls over 6000 students in the undergraduate, master's, doctoral, MBA and EMBA programs.

Designed to inspire the next generation of global leaders, the Schwarzman Scholars program is the most significant of its kind since the Rhodes Trust was founded in 1902. With a \$565 million endowment, it will also be the single largest philanthropic effort ever undertaken in China by largely international donors. The 100-200 scholars chosen annually for this highly selective program work towards a one year Master's Degree in Global Affairs at Tsinghua University in Beijing—one of China's most prestigious universities. As individuals who want to have a positive impact on the world, Schwarzman Scholars are selected based on their academic credentials, extracurricular interests and leadership potential.

### POSITION SUMMARY

The School of Economics and Management at Tsinghua University in collaboration with Schwarzman College, is recruiting for a tenured or tenure-track Professor of Business and Economics. We are recruiting rising stars or established faculty and will consider appointments at the Assistant, Associate, and Full Professor level. The appointment will be made jointly by Schwarzman College and SEM with primary teaching responsibility at Schwarzman College.

Each full-time position will be given to one individual. Faculty appointment at the Assistant Professor level will be for an initial term of three years with promotion to Associate Professor conducted jointly by the School of Economics and Management and Schwarzman College for an additional three year period. All appointments will be provided competitive pay and access to research funds.

### MAJOR RESPONSIBILITIES

The Chairs shall work full-time at Tsinghua University and teach at Schwarzman College and shall have no other full-time obligations outside of Tsinghua University.

We are seeking excellent teachers and scholars with an interdisciplinary focus and whose work is related to global affairs. The appointed professor will teach at least two courses per year in the Schwarzman Scholars

program and will take primary responsibility for managing the business and economics course offerings at Schwarzman College in collaboration with the academic team. Research funding will be available to support the appointee's scholarly research and career development.

The appointee will teach primarily in the Economics and Business concentration of the program and will be expected to teach primarily in one or more of the following topics: the global economy, global trade, global finance, global business innovation and entrepreneurship, or other relevant area, and with reference to China.

In addition to teaching, the Chair shall also assume the following duties:

1. Advising students on capstone projects and writing;
2. Serve on committees (academic, student life, etc.) while in residence
3. Organizing workshops and public lectures for students;
4. Actively participating in academic activities of the Schwarzman College; and
5. Assuming all other duties, as time allows, that Tsinghua University specifies for full-time faculty.

### **SKILLS, EXPERIENCE, AND QUALIFICATIONS**

The following qualifications and credentials will be considered in appointing the Chair:

1. Scholar with a strong record of teaching, research and publications at the assistant, associate or full professor level; post -doctoral fellows with strong relevant qualifications may also be considered.
2. A doctoral degree in business, economics, finance, political economy, with a focus on global affairs along with field experience in a developing country is required
3. for candidates who are Chinese citizens currently based in China, significant time spent outside of China, such as studying and working;
4. Fluency in English (for purposes of teaching, research and communications);
5. International experience and knowledge and experience working in or on China helpful. Educational background in the United States and/or Europe is preferred.

### **APPLICATION**

To apply, please send an application cover letter, CV (including a list of publications and working papers), three letters of reference (apart from tenured positions), evidence of research and teaching excellence, selected articles or working papers to [scholar@sem.tsinghua.edu.cn](mailto:scholar@sem.tsinghua.edu.cn). (subject line Professor of Business and Economics)

Screening of candidates will start immediately and will continue until the positions are filled.